

1.3.2 - Does your university as a body have graduation/completion targets for students who fall into the bottom 20% of household income group (or a more tightly defined target) in the country? (domestic)

Azerbaijan State Oil and Industry University (ASOIU) has adopted explicit graduation and completion targets for students from the lowest 20 percent of national household income, in line with its Strategic Development Plan 2022–2030. These targets complement ASOIU’s admission targets for disadvantaged students and are monitored annually through the Office of Students Affair under the Vice-rectorate for Sosial and Ethical Issues together with Vice-rectore for Academic Affairs.

1. Institutional Targets (2023–2030)

Category	Quantitative Target	Measurement Indicator	Responsible Unit
Enrollment Access	Increase share of students from the bottom income quintile by 2030	Annual admissions by socioeconomic category	Admissions & Student Affairs
Retention Rate	Maintain ≥ 95 % progression rate for low-income students each academic year	Semester academic performance reports	Deans & Student Success Center
Graduation Rate	Ensure ≥ 95 % of low-income students graduate within the standard duration + 1 year	Graduation cohort analysis	Academic Affairs & Statistics Division
Post-Graduation Employment	Achieve ≥ 70 % employment or internship within 6 months of graduation	Graduate tracer study	Career and Development Center

2. Support and Implementation Mechanisms

1. Comprehensive Financial Aid Coverage: As confirmed in 2024 data, 10 102 ASOIU students (≈ 94 % of all low-income students) received financial aid in various forms—state scholarships, university tuition waivers, or industry-sponsored grants.
2. State and Institutional Aid Integration: ASOIU collaborates with the Ministry of Science and Education and the State Education Development Fund to identify and support students under the Targeted Social Assistance program. The university’s Student Support and Welfare Fund extends this aid through full or 50 % tuition exemptions.
3. Named and Merit-Need Scholarships: Over 15 named scholarships prioritize students from financially challenged families. Each provides a 130–150 AZN monthly stipend (up to 250 AZN) and guarantees continuous academic engagement until graduation.

4. Industry-Linked Social Mobility Programs: Partnerships with SOCAR, PASHA Holding, Azercell Telecom, and Turan Drilling & Engineering offer targeted financial support and internships, reducing economic barriers and improving employability.
5. Academic and Mentorship Support: Through the Student Affairs Center, ASOIU provides free tutoring, peer mentoring, and psychological counseling for low-income or first-generation students to sustain their academic performance and progression.

3. Monitoring and Reporting

- Data on enrollment, retention, and graduation are maintained in the Student Success Dashboard and audited annually.
- Progress is reported in the ASOIU Equity and Inclusion Report and submitted to the Committee on Social Inclusion.
- Results align with the State Program on Inclusive Education (2022–2026) and UNESCO Education 2030 Framework.

4. Outcomes

- 26 % of ASOIU students (2024) came from households within the lowest national income quintile.
- Graduation rate: 90 % of these students completed programs on time.
- Employment: 63 % secured jobs through ASOIU–SOCAR Career Partnership within six months.
- Continuous improvement is ensured via data-driven policy updates and expanded industry cooperation.